

El Camino Real Alliance

SPECIAL BOARD MEETING

Date and Time

Wednesday December 16, 2015 at 5:00 PM

Location

El Camino Real CHS, Library, 5440 Valley Circle Blvd, Woodland Hills, CA 91367

Agenda

Purpose Presenter Duration

I. Opening Items

- A. Record Attendance and Guests
- B. Call the Meeting to Order

II. Policies

- A. Review and Approve the Expulsion Panel Vote Assistant Principal Lisa Ring 5

III. Financial

- A. Update on LAUSD Financial Requests from Other Conversion Schools FYI Marshall Mayotte 5
- B. Final Board Approval/Ratification of Initial Collective Bargaining Agreement between ECRA and UTLA. Vote David Fehte 5

Includes the 5% retro adjustment on base salary from 2014-15, 18% salary table increase to the 2015-16 as of July 1, 2015, and financial incentive to complete the ECRA/UTLA Agreement during the second half of 2015-16.

- C. Discuss and Approve Retro 2014-15 Contracted Base Pay Payout for all Full-Time Active Employees. Vote Marshall Mayotte 5

Base pay does not include extra time, auxiliaries, stipends, etc. Only contracted amount is included for those qualifying for benefits.

- D. Review and Approve the 2015-18 Certificated Teacher Salary Table. Vote Marshall Mayotte 5
- E. Review and Approve the 2015-18 Psychologist 8/hour/day Salary Table Vote Marshall Mayotte 5
- F. Review and Approve the 2015-18 Classified Salary Table Vote Marshall Mayotte 5

Most classified staff categories are receiving a permanent increase of 6.08% and \$1.75/hour. Others are just receiving \$1.75/hour. The \$1.75 is helping to address the Los Angeles minimum wage increases that will be occurring over the next three years from \$9 to \$12/hour. Increases will go to \$15/hour by 2020 with COLA adjustments thereafter. For those categories receiving 6.08% and \$1.75/hour, increases range from 12 to 21%.

- G. Discuss compensation comparisons for administrators and executives. Discuss Marshall Mayotte 5
- H. Review and Approve the 2015-18 Administrative Salary Table Vote Marshall Mayotte 5
- I. Review and Approve Executive Salary Table Vote Marshall Mayotte 5

ED and CBO salary table is for the current people in those positions. Future executives may be different.

IV. Closing Items

A. Adjourn Meeting

Vote